

WAIVER, RELEASE, HOLD HARMLESS FOR INSTRUCTORS OR PARTICIPANTS

Name (Printed): _____

Check the appropriate box: Instructor Participant

I am an employee of _____: Yes No

I, the above-named, have elected to provide instruction, participate in, or attend the **Bat Night Hike** on **June 1, 2024**, sponsored by **Phipps Conservatory**. I understand that this activity is strictly voluntary on my part and my participation is of my own free will and not a requirement of employment, membership, or any other affiliation with **Phipps Conservatory**. I acknowledge that **Phipps Conservatory** does not guarantee safety. I voluntarily waive, release, and hold harmless **Phipps Conservatory**, its board, employees, agents, members, affiliates, directors, officers, licensees, assigns, and volunteers from all claims, accidents, injuries, or death that result from actions related to my attendance or participation. I understand that this document disqualifies me from recovering damages against **Phipps Conservatory** should I be injured. I shall defend, hold harmless, and indemnify **Phipps Conservatory**, its board, employees, agents, members, affiliates, directors, officers, licensees, assigns, and volunteers from and against all claims, accusations, notices, judgments, rulings, liabilities, expenses, etc. that may exist as a result of my actions, inactions, errors, acts, or omissions. Additionally, by my attendance I am consenting to being photographed by staff of **Phipps Conservatory**.

Acknowledgement and signatures:

I have read and fully understand the above waiver. I understand that by signing this document I am giving up certain rights and accepting certain duties.

Signature: _____

Date: _____

Signature of Parent/Legal Guardian where Applicable:

Date: _____